



# SAFEGUARDING AT NETHERHALL



“Safeguarding and promoting the welfare  
of children is **everyone’s** responsibility”

KCSIE, 2021

# THE PASTORAL TEAM:



Leah Holliday  
Assistant Headteacher



Lee Wassell  
Head of Year



Lee Holliday  
Head of Year



Neil Fulton  
Head of Year



Phil Lister  
Head of Year



Barbara Irving  
Head of Year



Claire  
Poddington  
Assistant  
HOY



Andrea  
Brown  
Pastoral  
Support



Eileen  
Telford  
Attendance  
Officer

# THE SAFEGUARDING TEAM:



Leah Holliday  
Designated  
Safeguarding Lead



Beverley Johnstone  
Deputy DSL



Lee Holliday  
Head of Year

# SWIS PROGRAMME

Launched in Cumbria following a number of successful pilots in Southampton, Stockport and Lambeth. The programme is designed to:

- Enhance school responses to safeguarding issues
- Increase collaboration between social worker and school staff, and parents
- Improved relationships between social worker and young people



Linzi Bennett  
Social Worker in School



Building stronger families



# MULTI AGENCY WORKING



Safety Net

Early Help Assessment

Welcome to a way of helping children and young people



Cumbria

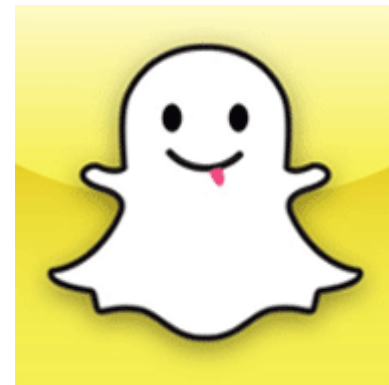


MyTime Cumbria  
Believe in children  
Barnardo's

# THROUGHOUT THE YEAR.....

- New initiatives and services
- Assemblies
- Police support through talks/presentation
- Productions – Chelsea’s Choice/Smashed
- Targeted group work
- Staff training
- External speakers
- Update website publications/advice for parents

# INTERNET SAFETY



# HEALTH CARE PLANS & MEDICINES IN SCHOOLS





# ATTENDANCE

**95%** is the minimum expected by the school and the Government

Students within the blue and green bands receive rewards for good attendance such as achievement points, letters home, assemblies, classroom displays and many more.

The following actions can be taken by the school should a student's attendance fall below the expected threshold:

- Tutor attendance mentoring
- HOY attendance mentoring
- Meetings with parents
- No further authorised absences
- Attendance panels involving Governors
- Involvement of the Inclusion Officer
- Legal proceedings

**100%**

**OUTSTANDING ATTENDANCE**

You have attended school every day so far this year - well done!

**95 - 99.9%**

**EXCELLENT ATTENDANCE**

You have attended school nearly every day so far this year

**92.60 - 94.99%**

**UNACCEPTABLE ATTENDANCE**

You are currently having at least one day off per month which will affect your learning and achievement

**90 - 92.59%**

**INADEQUATE ATTENDANCE**

You are currently absent the equivalent of one day every fortnight and this will have a negative impact on your learning

**Less than 90%**

**CHRONIC ATTENDANCE**

Your attendance is a serious concern and you are severely affecting your education. Immediate improvement is required

# ATTENDANCE

## What can parents do to help?

- Trying to make dental/medical appointments after school time
- Not booking holidays during term-time
- Only allowing them to be absent from school if they absolutely need to be
- Contacting school straight away if your child is going to be absent
- Responding to any attendance concerns of the school and working with us to improve your child's attendance
- Informing us of medical issues

**It is the discretion of the school whether any absence is authorised.**

# AND FINALLY.....

“ Coming together  
is the beginning.

Keeping together  
is progress.

Working together...  
**is success.**

~Henry Ford